



## **Chapter 7: Diversity and Culture of Inclusion**

### Notes:

*While this chapter is part of the ERC Best Practices Manual, the DCI Leaders community would like to emphasize that the guidance within the chapter might more aptly be termed "promising practices."*

*This chapter takes an aspirational view in outlining what ERC DCI programs can achieve. The intent is not to set unreasonable goals, but to provide DCI personnel with frameworks, suggestions, and actionable tips that can be applied within the unique contexts of different ERCs.*

*Please see also the statement from NSF regarding ERC DCI (attached below).*

*Within this chapter, ERCs will be referred to by their acronyms. For a complete list of ERCs and links to their websites, please visit the [ERC Association home page](#), Centers tab.*

## **7.2 Diversity & Culture of Inclusion Program Planning and Direction**

### **7.1 Overview**

### **7.3 Recruitment**

### **7.4 Retention**

### **7.5 Fostering a Culture of Inclusion**

### **7.6 DCI in Reporting and Site Visits**

### **7.7 Sustaining a Culture of Inclusion Post-ERC Graduation**

### **7.8 Lessons Learned**



## 7.9 References

**Source URL:** [https://erc-assoc.org/best\\_practices/chapter-7-Diversity%20Culture%20of%20Inclusion](https://erc-assoc.org/best_practices/chapter-7-Diversity%20Culture%20of%20Inclusion)